

Facilitate and Lead

Price
\$1,150.00

Duration
2 Days

Delivery Methods
VILT, Private Group

We all learn differently, but there are some truths about learning that can be applicable to most groups and can be tweaked to fit any training session. Core facilitation skills better understood and readily available for your organization. It represents materials and ideas that have been tested and refined over twenty years of active facilitation in all types of settings.

Course Objectives

- Defining Your Role
- How Facilitators Work
- Establishing Ground Rules
- Distinguish facilitation from instruction and training
- Identify the competencies linked to effective small group facilitation
- Understand the difference between content and process
- Handling Controversial Issues
- Communication Skills
- Listening For Common Ground
- Strategies that can help learning to stick with the audience in an effective and meaningful way.
- Common Facilitation Techniques
- Five Strategies for Stickiness
- What Method is the Stickiest
- Providing Effective Feedback
- How to keep learners focused and motivated to absorb material.
- Identify the stages of team development
- Use common process tools to make meetings easier and more productive
- The Language of Facilitation
- Strategies for Taking Training Further
- Building Agenda
- Dealing with Difficult Dynamics
- Stages of Team Development
- Analysis Tools

Agenda