

Foster a Culture of Diversity Through Inclusive Leadership

Price
\$1,150.00

Duration
2 Days

Delivery Methods
VILT, Private Group



Organizations operate across a rich, diverse and changing landscape. The new workplace is a diverse collection of individuals proud of who they are: their gender, their sexual orientation, their religion, their ethnic background, and all the other components that make an individual unique. Leaders need to help these diverse individuals work as a team. Failing to embrace diversity can also have serious legal costs for corporations. Leaders provide techniques for communicating across cultures, building teams, promoting multiculturalism in the organization, and leveraging the global talent pool.

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Course Objectives

- Describe what diversity and its related terms mean
- Explain how changes in the world have affected you and your view
- Identify your stereotypes
- Use terms that are politically correct and avoid those which are not
- Apply the four cornerstones of diversity
- Avoid the pitfalls related to diversity
- Use a technique for dealing with inappropriate behavior
- Develop a management style to encourage diversity
- Take action if you or one of your employees feels discriminated against
- Define what culture is and how it shapes the workplace
- Identify how stereotypes shape our perception
- Develop useful cross-cultural attitudes
- Communicate effectively across cultures
- Effectively manage employees from different cultures
- Help teams overcome cross-cultural and virtual barriers
- Promote acceptance and awareness in your organization to help create a multicultural environment

Agenda

1 - DIVERSITY AND INCLUSION

3 - VALUES AND ENGAGEMENT

2 - BUILDING A SUSTAINABLE ORGANIZATION

4 - LEAD THROUGH CHANGE

5 - THE ROAD AHEAD